

# Whispering Hope Ranch Summer staff/ Internship application

Today's date: \_\_\_\_\_  
Name: \_\_\_\_\_  
Home address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_ Zip: \_\_\_\_\_  
Home phone: \_\_\_\_\_  
Cell phone: \_\_\_\_\_  
Date of birth: \_\_\_\_\_  
Social security: \_\_\_\_\_  
Driver's License: \_\_\_\_\_  
State of Issue: \_\_\_\_\_

School Attending: \_\_\_\_\_  
Your address while attending school: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Your school phone: \_\_\_\_\_  
Send mail to school address until (date): \_\_\_\_\_  
Your e-mail address: \_\_\_\_\_  
Home church: \_\_\_\_\_  
Address: \_\_\_\_\_  
Pastor: \_\_\_\_\_

## POSITION applying for :

\_\_\_\_\_ Summer wrangler position      \_\_\_\_\_ Ranch Intern (one year volunteer program, includes room and board)

## CERTIFICATIONS (check any current certifications that you will have at the time of participation in the program)

\_\_\_\_\_ CHA      \_\_\_\_\_ Standard First Aid      \_\_\_\_\_ Lifeguard      \_\_\_\_\_ CPR      \_\_\_\_\_ Other

## EDUCATION:

Name & location of school

High School: \_\_\_\_\_

Graduation Year: \_\_\_\_\_

College: \_\_\_\_\_

Graduation Year: \_\_\_\_\_

Graduate School: \_\_\_\_\_

Graduation Year: \_\_\_\_\_

Subjects of special study: \_\_\_\_\_

Career Goals: \_\_\_\_\_

## WORK EXPERIENCE: (List the last two)

Name and Phone Number of Employer	Position	Dates	Reason for leaving
1. _____	_____	_____	_____
2. _____	_____	_____	_____

List any conviction you have other than minor traffic violations: \_\_\_\_\_

Physical limitations, allergies, or special dietary needs? (**Please note, the level of physical activity required for this program is very challenging**) \_\_\_\_\_

## PERSONAL REFERENCES: (Personal references MUST NOT be relatives or room-mates and should have known you for 3 years or more.)

Each reference should fill in a reference form and return it to Whispering Hope Ranch by May 1st

1. Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship to you: \_\_\_\_\_  
2. Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship to you: \_\_\_\_\_  
3. Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship to you: \_\_\_\_\_

## CHURCH/MINISTRY INVOLVEMENT: (List an training or ministry involvement you have had that will help you minister)

## SCHOOL INVOLVEMENT: (Sports, groups, leadership positions, etc...give most recent)

**PREVIOUS CAMP EXPERIENCE:** (Describe any previous experience)

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**SKILLS AND EXPERIENCES:**

Please indicate your level of experience in each of the skills listed. Mark 1 those you have significant experience, 2 those with moderate experience, 3 those with little experience, and leave blank those with no experience.

<input type="checkbox"/> Horseback riding	<input type="checkbox"/> Swimming	<input type="checkbox"/> Web design/upkeep
<input type="checkbox"/> Riding instruction	<input type="checkbox"/> Bible study	<input type="checkbox"/> Photography
<input type="checkbox"/> Trail guiding	<input type="checkbox"/> Bible teaching	<input type="checkbox"/> Videography
<input type="checkbox"/> Cooking	<input type="checkbox"/> Group games	<input type="checkbox"/> Musical instrument
<input type="checkbox"/> Cleaning/Laundry	<input type="checkbox"/> Camp crafts	<input type="checkbox"/> Song leading
<input type="checkbox"/> Mowing	<input type="checkbox"/> Child care	

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**PERSONAL:**

Answer the following questions on an additional sheet(s) of paper.

1. Why are you applying for a summer job at Whispering Hope Ranch?
2. How do you feel you could enhance the summer program at Whispering Hope Ranch?
3. Please give a statement of your personal faith.
4. Briefly describe your spiritual journey. (When and how you became a Christian and what being a Christian means to you.)
5. What does a person have to understand and accept in order to become a Christian?
6. Select a passage from the Gospels and develop a **short and simple** outline lesson for any age group using: key verse, object lesson, song, stories, questions, etc to bring out the major truths.

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**Our summer season begins June 1, 2009 with 2 weeks of orientation/training. It is essential that all staff/interns are available during this period.** Are you available at that time?  Yes  No (explain) \_\_\_\_\_

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**IMPORTANT: Applications must be submitted by May 1st.**

The information in this application is correct to the best of my knowledge. I authorize investigation of all statements herein and release Whispering Hope Ranch and all others from liability in connection with the same. I understand that, if employed, I will be an at-will employee and that any agreement to the contrary must be in writing and signed by the director. I authorize any references or churches listed in this application to give any information (including opinions) that they may have regarding my character and fitness for working with children or youth. I waive any rights that I may have to inspect any information provided about me by any person or organization identified by me in this application. I also understand that untrue, misleading, or omitted information herein may result in dismissal regardless of the time of discovery. I authorize the use of photographs or videotape pictures of myself to be reproduced and utilized by Whispering Hope Ranch. I further state that **I have carefully read the foregoing release, know the contents thereof, and sign this release as my own free act.** This is a legally binding agreement.

In signing this application I authorize Whispering Hope Ranch and its appointed agents to conduct a criminal history/background check.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

Please send your application to the following address  
Whispering Hope Ranch  
659 Mayhew Road - Rose City, MI 48654

# Whispering Hope Ranch

## Summer Staff / Intern Reference Form

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### **Applicant fill out:**

Name of applicant: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Position applied for: \_\_\_\_\_

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### **Referee fill out:**

The above person has applied to work at Whispering Hope Ranch. As one of their references, we would appreciate you taking a few moments to fill out the following information. Once you have completed this form, please return it to the Ranch as soon as possible. (address on back)

Name of Referee: \_\_\_\_\_ Phone: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_ How long have you known them? \_\_\_\_\_

Today's date: \_\_\_\_\_

### **How would you rate the applicant in the following areas. Please check one.**

#### 1. CHRISTIAN WITNESS

- Excellent.....faith is evident in entire life  
 Good.....faith is an important part of life  
 Average.....faith is evident  
 Poor.....faith is sometimes part of life

#### 2. COOPERATION WITH OTHERS

- Excellent.....deeply sensitive to others needs  
 Good.....usually cooperative with others  
 Average.....cooperates when convenient  
 Poor.....difficult to work with

#### 3. MOTIVATION/INITIATIVE

- Excellent.....highly self motivated  
 Good.....effectively motivated  
 Average.....usually purposeful  
 Poor.....purposeless

#### 4. INTEGRITY

- Excellent.....consistently trustworthy  
 Good.....generally honest and true  
 Average.....may stretch the truth  
 Poor.....questionable

#### 5. RESPONSIBILITY

- Excellent.....diligently follows through on tasks  
 Good.....follows through on tasks  
 Average.....usually follows through on tasks  
 Poor.....only follows through when required

#### 6. EMOTIONAL STABILITY

- Excellent.....exceptionally stable and consistent  
 Good.....well balanced in most situations  
 Average.....usually well balanced  
 Poor.....moody or emotionally inconsistent

#### 7. LEADERSHIP

- Excellent.....a leader of leaders  
 Good.....leads when called upon  
 Average.....more inclined to follow than lead  
 Poor.....negative influence

#### 8. JUDGEMENT

- Excellent.....consistently makes wise decisions  
 Good.....puts good thought into decisions  
 Average.....puts a little thought into decisions  
 Poor.....hasty or indecisive (circle one)

#### 9. WORK ETHIC

- Excellent.....gives 110%  
 Good.....puts in a fair days work  
 Average.....does enough to get by  
 Poor.....lazy

#### 10. COMMUNICATION

- Excellent.....articulate in all groups  
 Good.....usually gets thoughts across  
 Average.....gets thoughts across, but hesitant  
 Poor.....has difficulty articulating thoughts

11. SOCIABILITY: please mark all that apply.

- |  |                                     |                                       |  |
|--|-------------------------------------|---------------------------------------|--|
| <input type="checkbox"/> humorous      | <input type="checkbox"/> withdrawn  | <input type="checkbox"/> hyperactive  | <input type="checkbox"/> irresponsible |
| <input type="checkbox"/> entertaining  | <input type="checkbox"/> perceptive | <input type="checkbox"/> hard to read | <input type="checkbox"/> consistent    |
| <input type="checkbox"/> aggressive    | <input type="checkbox"/> confident  | <input type="checkbox"/> caring       | <input type="checkbox"/> analytical    |
| <input type="checkbox"/> negative      | <input type="checkbox"/> arrogant   | <input type="checkbox"/> immature     | <input type="checkbox"/> determined    |
| <input type="checkbox"/> contemplative | <input type="checkbox"/> blunt      | <input type="checkbox"/> wise         | <input type="checkbox"/> assertive     |
| <input type="checkbox"/> friendly      | <input type="checkbox"/> excitable  | <input type="checkbox"/> spontaneous  |  |
| <input type="checkbox"/> meticulous    | <input type="checkbox"/> helpful    | <input type="checkbox"/> shy          |  |
| <input type="checkbox"/> rude          | <input type="checkbox"/> mature     | <input type="checkbox"/> loud         |  |

What do you consider special about the applicant?

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If you had a child of camper age (4th –12th grade) how would you feel about this applicant executing his/her duties with your child? \_\_\_\_\_

- I would.....
- highly recommend the applicant
  - recommend the applicant
  - recommend the applicant with reservations
  - not recommend the applicant

Explain, if warranted:

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I prefer to discuss this further by phone. Please give me a call. Phone: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Thank you for taking the time to answer the questions. Please mail this form in the envelope provide by the applicant to:

**Whispering Hope Ranch**  
**659 Mayhew Road - Rose City, MI 48654**

Phone: (989) 6885-3525  
ranchwhisperinghope@yahoo.com  
www.whisperinghoperanchministries.com